

the same scale with probation of one year. The total annual emoluments for the new joiner shall be approx. Rs. 15 Lakh.

- Selected candidates for the post of Senior Medical Officer (E-3) will be placed in the pay scale of Rs. 60,000 - 3% - 1,80,000 (IDA) (E-3) and will be on probation for a period of 01 year from the date of joining. The total annual emoluments for the new joiner shall be approx. Rs. 26 Lakh.

PLACEMENT:

Candidates will be placed at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC in various parts of the country or abroad.

SELECTION PROCESS:

- The Selection Process consists of marks obtained in the corresponding paper of UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024/ Aggregate of MBBS percentage of Marks, Group Discussion & Personal Interview.
- For the post of Trainee Officers, eligible candidates should have qualified and secured a valid score in the corresponding paper of UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024.
- For the post of TO(HR) and TO(PR), the candidates who have valid UGC NET Dec-23 and/or UGC NET June-2024 score are eligible to apply. In case, if the candidate(s) has appeared in both the exam of UGC NET Dec-23 and/or UGC NET June-2024, then the candidates are required to submit the best score out of UGC NET Dec-23 and UGC NET June-2024. Hence, it will be the responsibility of the candidate to enter the best score. The score entered by the candidate will be used to shortlist for further selection process and shall be treated as Final. No representation to change the score at later stage will be considered.
- Candidates shall be short-listed for Group Discussion & Personal Interview based on their Marks scored in the corresponding paper of UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024/ Aggregate of MBBS percentage of Marks only and as per the criteria decided by the Management (not more than 05 times of vacancy).
- Candidates shortlisted for the Group Discussion and Personal Interview shall be required to submit a consent form for appearing in GD/ Personal Interview as per the notified schedule. Non submission of consent form and non-appearing in GD/PI will lead to cancellation of his/her candidature. Also, the shortlisted candidates will be required to bring the documents as mentioned in their GD/PI call letter.
- Weightage to Different Parameters for Selection for empanelment:

For TO(HR), TO(PR) and TO(Law)

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in UGC NET Dec 2023 / Jun-2024 / CLAT (PG)-2024, Personal Interview and Group Discussion is as under:

Parameters	Weightage
UGC NET Dec-2023 / Jun-2024 / CLAT(PG)-2024 score	75%
Combined Score of Group Discussion and Personal Interview	25%

*There will no cut off or qualifying marks for Group Discussion.

Candidates shortlisted for Personal Interview and Group Discussion may have to undergo online/offline Psychometric Assessment, result of which will be used as an input during the interview.

Candidates shall be considered for empanelment if they obtained the qualifying percentage as mentioned below:

Category	Combined Score of P.I. & G.D.
UR / EWS / OBC Candidates	40%
SC / ST / PwBD Candidates	30% (Depending on reservation of vacancies only)

For Senior Medical Officer

Sl. No.	Parameter	Marks	Max Marks
1	Qualification	Marks	
	i) MBBS Degree	25	35
	ii) PG Degree after MBBS in related field	10	
	iii) PG Diploma after MBBS in related field	05	
	(Maximum of 10 Marks will be awarded for relevant additional qualification acquired after MBBS)		
2	Experience	Marks	
	i) Minimum Qualifying Service (02 Yrs)	25	35
	ii) Additional Service in excess of qualifying service period (02 yrs). (02 Marks for each additional year of service subject to maximum 10 marks) Less than 06 months of service shall not be taken into account for counting the experience whereas experience 06 months and above shall be treated as 01 Year of Experience	10	
3	Group Discussion & Interview	Marks	
	Minimum qualifying marks for GEN/OBC/EWS – 40% of Maximum marks	12	30
	Minimum qualifying marks for SC/ST/PwBD – 30% of Maximum marks	09	
4	Minimum Total Qualifying Marks (out of 100)		
	i) For GEN/OBC/EWS candidates	62	100
	ii) For SC/ST/PwBD candidates	59	

*There will no cut off or qualifying marks for Group Discussion.

Candidates shortlisted for Personal Interview and Group Discussion may have to undergo online/ offline Psychometric Assessment, result of which will be used as an input during the interview.

- Candidates who qualify in the combined score of Personal Interview and Group Discussion will only be adjudged suitable for empanelment. However, for the post of Trainee Officers, it is again reiterated that candidates should have qualified in UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024 and in the combined score of Personal Interview and Group Discussion in order to be considered eligible for empanelment. Please note that only UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024 is valid for this recruitment process. UGC NET or CLAT (PG) score of any other year is not valid.
- The candidates will submit their preference order (1st and 2nd preference) of company from NHPC and NHDC at the time of applying for the post of TO (HR) and SMO.
- Empanelment for the post of TO (HR) and SMO shall be done on the basis of total vacancies and not separately for NHPC & NHDC. Operation of panel shall be done on the basis of option / preference exercised by the candidate at the time of applying.

- For the post of TO(HR) and SMO, once a candidate gets offer from either NHPC or NHDC, based on his first or second preference, on the basis of available vacancies, her/his candidature for other organization may automatically be treated as cancelled, even if she/he declines the offer/ does not join the organization. The Offer is issued to the candidate for NHPC or NHDC (as applicable), on the basis of number of vacancies and rank in overall merit. The offer issued shall be withdrawn and cancelled in case the candidate does not wish to join NHPC or NHDC (as applicable) or decline the offer. No request for change of company/ organization shall be entertained.
- Securing the minimum total qualifying marks for respective categories enumerated in the selection criteria does not confer any right or claim by the candidates for consideration for final selection, as the same is related to number of positions, reservation position, relative composite merit applicable for each category, candidates meeting the notified eligibility criteria/other parameters, documents found in order upon verification and other conditions specified in the advertisement.
- In case more than one candidate secures the same mark, the candidate with older date of birth (elder in age) shall be considered for deciding place in the merit list.
- The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Selected candidates shall be notified through their registered Email.

Table 1-D

Sl. No.	Posts Name	Qualifying Exam	Corresponding Paper Code
1.	TO (HR)	UGC NET Dec 2023 / June 2024	Subject Code-55 (Labour Welfare / Personnel Management/ Industrial Relations/ Labour and Social Welfare/ HR Management)
2.	TO (PR)	UGC NET Dec 2023 / June 2024	Subject Code 63 – (Mass Communication & Journalism)
3.	TO (Law)	CLAT(PG)-2024	CLAT(PG)-2024

RESERVATIONS AND RELAXATIONS:

- Reservation for SC / ST / OBC (Non-Creamy Layer) / PwBD (degree of disability 40% or above) will be as per the Govt. Norms & Directives.
- No registration fee will be charged from SC/ST/PwBD/Women/Ex.SM category candidates.
- The OBC category candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "GENERAL". The OBC (Non Creamy Layer) category candidates are required to submit requisite certificate (latest) in the prescribed format, issued by Competent Authority as prescribed by the Government of India, at the time of further selection process, if called for the same. The certificate must be issued within 06 months from the date of closing of online application.
- For the post of Trainee Officers, SC/ ST and PwBD (Persons with Benchmark Disabilities) candidates with 50% marks in qualifying examination are eligible to apply.
- The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC (Non-creamy layer). It is relaxable by 10 years for PwBD-General, 13 years for PwBD-OBC and 15 years for PwBD-SC/ST candidates.
- The upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- The relaxation of age for Ex-servicemen shall be as per Government guidelines.
- Candidates seeking reservation as SC/ST/OBC (Non-Creamy Layer)/ Person with Disability (PwBD) (degree of disability 40% or above) will have to upload Certificate only in the prescribed proforma meant for appointment to posts under the Government of India from the designated Authority indicating Caste, the Act/Order under which the caste is recognized as SC/ST/OBC (Non-Creamy Layer) and the village/town the candidate is ordinarily resident of.
- Candidates seeking reservation under EWS will have to submit an income & asset certificate issued by a Competent Authority. The closing date for submitting income & asset certificate by the candidate will be treated as the closing date of online application. The prescribed format and the Competent Authority have been given in the Department of Personnel & Training Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019.

SERVICE AGREEMENT/ SURETY BOND:

The selected candidates for the post of Trainee Officers, will be required to execute a service agreement/ Surety bond to successfully complete a minimum period of four years of service in the Company including the period spent on training. The amount of bond is INR 4,00,000/- plus applicable GST for UR/EWS/OBC (NCL) candidates and INR 2,00,000/- plus applicable GST for SC/ST/PwBD candidates.

HOW TO APPLY:

- Only candidates who have valid UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024 score/ MBBS Degree with UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024/ MBBS Registration Number can register online in NHPC's website www.nhpcindia.com against advertisement number NH/Rectt/05/2023-24.
- Candidates are advised to carefully read the full advertisement for details of age/educational qualification and other eligibility criteria before filing application for the appropriate post.
- Candidates belonging to UR/EWS/OBC (NCL) category are required to pay a non-refundable fee of 600/- plus applicable Taxes (i.e. Rs.708/-). Bank Charges/Processing charges including GST (if any) shall be extra and to be borne by the candidate. Fee once paid will not be refundable under any circumstances. Candidates are therefore requested to verify their eligibility & correctness of information on Application Form before paying the registration fee.
- The SC/ST/PwBD/Women/Ex.Servicemen category candidates need not pay the registration fee.
- Read the instructions carefully and fill in the On-line application form giving accurate information including the UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024 / MBBS Registration Number. After filling it, system will generate a Unique Registration Number.
- Candidates should keep ready scanned copies of their certificates in PDF format in a separate file as given in step no. 4 under head "STEPS FOR APPLYING" of 100 to 400 KB each. Passport size color photograph and signature in JPEG format of less than 50 KB size and 25 KB size, respectively. The scanned copies of certificates should be readable otherwise candidature shall be treated as rejected.
- Candidates can visit the online registration site from 1000 hours of 09 December, 2024 to 1700 hours of 30 December, 2024.**

STEPS FOR APPLYING:

- Step-1: Log on to www.nhpcindia.com & click on Career with us.
- Step-2: Read all instructions given on the website.
- Step-3: Fill the Online application form with relevant details and submit.
- Step-4: Scanned copies of following documents should be kept ready by the candidate before applying online registration for attachment:
 - Matriculation / Secondary School Certificate as proof of date of birth.
 - Complete set of mark sheets / certificates in support of qualification i.e. XII, Graduation and Post-Graduation (if applicable).
 - Caste Certificate should be in format prescribed by the Government of India. In case of OBC candidates, the community certificate should have been issued by the competent authority/ notified authority within 6

- months for OBC (if applicable) at the time of registration.
- Disability certificate issued by competent authority (if applicable).
 - Certificate from the Principal stating that the candidate has passed the course on full time / regular basis certified by the university / Institution from where they have obtained the Qualifying Degree.
 - A certificate for conversion of grades / CGPA to percentage of marks shall be based on the procedure certified by the University / Institution from where they have obtained the Qualifying Degree, and
 - Copy of the UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024
 - Declaration related to reported medical ailments/ deficiencies/ abnormalities and declared UNFIT by any Govt. authority / PSU during medical examination. (if applicable) (See FAQ)
 - Declaration related to Arrest/ Prosecution / Detention / Conviction/ Debarred / Disqualify by any Public Service Commission from appearing in its examination. (if applicable) (See FAQ)
 - Valid proof of change in name (if applicable) (See FAQ)
 - Copy of MBBS Degree certificate, as applicable.
 - Copy of Experience certificate. (attach all experience certificates as single document)
 - Copy of Internship Certificate
 - Performa of certificate for Employed officials in Armed Forces. (if applicable) (See FAQ)
 - Form of undertaking to be given by candidates apply for Civil posts under Ex-servicemen category. (if applicable) (See FAQ)
 - Certificate of passing MBBS qualifying examination from MCI/NMC for candidates obtained qualification from Foreign University/ Institute. (if applicable)

Step-5: Candidate should upload scanned copies of their certificates in separate space given in the online application form.

Step-6: Take out the print of the registration slip / form generated by the system for future reference.

Application registered with invalid UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024 / MBBS Registration Number shall be summarily rejected. Application without complete documents shall not be entertained and shall be rejected. Candidate should not send any document/ certificate or printout of Registration Slip / Form through Post.

Medical Fitness:

Selected candidates should be medically fit as per the extant guidelines of NHPC/NHDC.

Liability to declare

- Candidates with reported ailments, deficiencies or abnormalities and also those with finding of not meeting the physical fitness criteria shall make a declaration to this effect while submitting their application. (See FAQ)
- A candidate found UNFIT for a position during medical examination by any other Government Authority or any other PSU, shall be required to declare his/her medical condition with reasons for being declared "UNFIT". If the candidate applies / seeks employment/ engagement in the Company, suppression of such information may render the candidature liable for Rejection. (See FAQ)
- Candidates have to necessarily declare in case he/she has been arrested, prosecuted, kept under detention or fined, convicted by the Court of Law for any offence, debarred/disqualified by any Public Service Commission from appearing in its examination. (See FAQ)

GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals are eligible to apply.
- Candidates interested in joining the Company against Advertisement No. NH/Rectt./05/2023-24 as Trainee Officer should have appeared in UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024 and having valid UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024 scorecard. For SMO post, candidate should have a valid certificate in MBBS Degree. Final year appearing students are not eligible to apply.
- For the post of Trainee Officers, only UGC NET Dec-2023 / Jun-2024 / CLAT (PG)-2024 is valid for this recruitment exercise. UGC NET / CLAT (PG) score of any other year is not valid.
- For the post of SMO, All qualifications should be from Universities/ Institutions recognized and approved in India. However, In case of qualifications acquired from foreign Institutes/Universities, the same shall be treated at par with qualifications offered by Indian Institutes/Universities provided candidates are able to produce equivalence certificate for such qualifications from the Competent Authority and will submit the certificate of passing the qualifying examination from Medical Council of India/ NMC. The degree of MBBS should be compulsorily registered with UGC/Medical Council of India.
- For eligibility to the post of SMO, the candidates should have obtained the Registration Number from Medical Council of India/NMC/State Medical Council.
- Before applying, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is shortlisted, based on the information given by him / her and does not fulfill the same / meet the criteria, he / she will not be allowed to join the company or attend the GD/PI process.
- Category (SC/ST/OBC(NCL)/EWS/PwBD), once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates and EWS/PwBD candidates are required to submit their

requisite Caste/Tribe/EWS/PwBD certificate in the prescribed format issued by the Competent Authority as prescribed by the Govt. of India.

- Candidate is required to obtain requisite marks / grade in minimum qualification prescribed for the post, taking average of all the semesters / years irrespective of the weightage given to any particular semester / year by Institute / University.
- Shortlisted candidates will be intimated about the GD/ PI Schedule with detail of date, time and venue through E-mail only.
- The location and exact venue of the GD/PI shall be conveyed through the communication issued for GD/PI. Any request for change of GD/PI location and venue shall not be entertained.
- All computations of age requirement/ qualifications shall be done w.r.t. last date of receipt of online application as mentioned in the advertisement.
- Certificate issued by a Board of Secondary Education for passing Matriculation/Higher Secondary mentioning the date of birth shall be the only acceptable document in support of proof of age.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/ her right to definitely called for further selection process.
- Reimbursement of 2nd Class Rail fare/ Ordinary bus fare by the shortest route on production of ticket shall be extended to candidates for appearing in GD/PI provided the distance travelled is not less than 30 kms.
- No representation will be entertained for relaxation of prescribed criteria in any circumstances.
- Internal candidates having requisite qualifications are also eligible to apply. They are advised to refer to internal circular before filling up the application.
- Candidate has to apply Online only. No manual / paper application will be entertained.
- The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after selection / joining, in the event of any information, provided by the candidate, is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence including issuance of Offer of Appointment (if selected) etc shall be done through e-mail only. Responsibility of receiving, downloading and printing of information, communication etc will be of the candidate. NHPC will not be responsible for any loss of email sent due to invalid/wrong email id provided by the candidate. For any queries, regarding this recruitment exercise, please send email to recttcell2010@nhpc.nic.in with "TO (HR)", "TO (PR)" / "TO (Law)/SMO" - "<Subject>" in the subject line.
- Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to attach scanned copy of NOC along with testimonials with their application form. In case NOC is not ready till the last date of application form, then they will have to produce it on the date of GD/PI. Failure to produce NOC will lead to cancellation of candidature.
- A candidate who claims change in name after matriculation on marriage or remarriage or divorce or any other ground. (Please see FAQs)
- The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard.
- In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.
- NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.
- NHPC reserves the right to increase / decrease the vacancies as per requirement.
- Recruitment Process will be as per Company's Policy and Recruitment Rules.
- Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.
- In case of any dispute, **the competent court at Faridabad / High Court of Punjab and Haryana at Chandigarh**, shall have exclusive jurisdiction.
- Corrigendum/Addendum/Notice etc. with regard to this advertisement, if any, will be made available on www.nhpcindia.com only. Candidates are advised to refer to the above website periodically for updates. All future communication/ updates related to this advertisement shall be made only through our website www.nhpcindia.com

Important Dates:

Date of Opening of online portal	09th December, 2024 (10:00 AM)
Last date of Closing of online portal	30th December, 2024 (05:00 PM)

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