

THE ODISHA STATE COOPERATIVE MILK PRODUCERS' FEDERATION LTD.

The Odisha State Cooperative Milk Producers' Federation (OMFED), set up by the Government of Odisha in 1980, with an aim to promote dairying as a source of livelihood in the rural parts of the State and propel Odisha towards self-reliance in milk and milk products.

The OMFED invites applications from eligible candidates for the position of Deputy General Manager (Marketing).

JOB DETAILS

Job Name	Deputy General Manager(Mktg)- Odisha State Cooperative Milk Producers Federation (OMFED)
Designation	Deputy General Manager(Marketing)
No. of Post	01(One)
Qualification	Full time MBA in Marketing from a recognized Institute / University
Experience	Minimum 10 years of experience in Dairy Industry out of which 3 years as Functional Head of Marketing or Sales Division.
Age	50 years as on 31.05.2022
Nature of employment	Contractual Engagement for a period of 3 years. Contract will be renewed every year subject to satisfactory performance.
Monthly consolidated remuneration	The remuneration would be Negotiable, depending on experience and Suitability /Merit

- Prepare marketing plan, formulate pricing and undertake market intelligence functions in order to facilitate establishing new/alternate market channel & strategies.
- ➤ Ensure implementation of approved marketing strategies on an ongoing basis for milk distribution and marketing of milk products.
- Overview modern trade and e-com channel strategy and responsible for its on-time execution.
- ➤ Identify, select and appoint area wise distributors and retailers for product positioning and market promotion.
- Monitoring of transport tender for engagement of hired transport vehicle in different marketing routes and engagement of insulated vehicles as per requirement and also ensure full utilization of vehicle carrying capacity, reorganizing/reshuffling of existing routes in order to minimize the per litre transport cost of all dairies.

Key roles and Responsibility

- ➤ Conduct market survey and consumer studies at regular intervals.
- > Set marketing goals and objectives for marketing team.
- Collection of feed-back from field staff on day to day basis regarding implementation of marketing strategies and output.
- > Prepare data base of input and output on day basis.
- ➤ Review the target and achievement of all marketing personnel posted at different Dairies along with submission of Tally Sheets of all markets to Accounts Division.
- > Monitoring and addressing of market complaints.
- ➤ Arrange comprehensive information about distributors, retailers for new initiative.
- > Draw strategies to new product launch.
- Prepare & monitor budget of marketing section.
- > Implement marketing strategies to ensure maximum return on investment.
- ➤ Working closely with the marketing team to understand their needs and provide pro-active solutions to enhance sales.
- > Implementing the marketing and sales promotion strategy.
- > Stay update with changes in marketing strategies.
- Appraise performance of the staff reporting to him.
- Arrange to provide necessary training to the marketing personnel.
- ➤ Any other duties assigned from time to time

Submission	of	i)	Interested eligible candidates may apply in the prescribed Application					
application			Format, as per annexure and submit the same duly filled in and signed					
			along with the proof of documents in a cover superscribed "					
			APPLICATION FOR THE POST OF DEPUTY GENERAL					
			MANAGE (MARKETING)" which should reach the Dy. General					
			Manager (HR), OMFED, D-2, Sahidnagar, Bhubaneswar-751007, Odisha					
			on or before 01.06.2022. The application along with the requisite					

can amhr.omfed@gmail.com or by post.

documents

ii) candidates already employed in Government/Semi-Government/Central PSU/State PSU shall submit "No Objection Certificate" issued by their present employer at the time of personal interview.

be

submitted

through

e-mail

iii) Internal candidates shall apply through proper channel.

also

- iv) Applicant shall attach self-attested copy the sheet/Certificates/Documents regarding Age, Qualification, Working Experience, Present Remuneration& recent colour passport size photograph with the Application Form.
- Applications without supporting documents /incomplete/ not fulfilling v) the prescribed criteria in any respect shall be rejected.

Selection Process:

Eligible candidates will be shortlisted and called for personal interview. Selection will be made on the basis of career rating, review of past performance and personal interview by the Selection Committee.

General Conditions:

- Candidates are requested to website of OMFED- www.omfed.com for any notification, updates, result etc. relating to recruitment.
- At any stage of recruitment process, if it is found that the candidate ii) has furnished false or incorrect information, the candidature/appointment of the candidates shall be cancelled.
- iii) Interested eligible candidates are requested to fill up the application form neatly without any overwriting or cutting which may lead to rejection of application.
- Application submitted after the due date shall liable for rejection and iv) cannot be entertained.
- Canvassing in any form will be viewed adversely and may lead to v) disqualification.
- vi) Finally selected candidates shall have to produce the required documents at the time of joining as per Rules of OMFED.
- vii) The decision of Omfed Management will be final & binding on candidates in all matters relating to eligibility, acceptance or rejection of the application, selection of candidate, cancellation of the recruitment process etc. No. enquiry/correspondence will be entertained in this regard.
- Any dispute arising out of this connection will be subject to jurisdiction viii) of appropriate Courts in Odisha. Courts in Odisha.

Remarks	For more details of the position, candidates may refer the website of OMFED at www.omfed.com
	Age limit for the position is 50 years as on 31.05.2022.
	Last date for receiving application is 18.06.2022

ANNEXURE

$\frac{\text{THE ODISHA STATE COOPERATIVE MILK PRODUCERS' FEDERATION LTD. (OMFED).}}{\text{APPLICATION FORMAT FOR THE POST OF DEPUTY GENERAL MANAGER(MKTG)}}$

1) 2)	Post applied for Full Name (in o			:					
3)	Father's/Husba	nd's Name		:					
4)	Date of Birth			:				Affix recent	
	(As recorded in		valent exam)	(Attach cop	y of certificat	te)		colour passport	
5)	•	Age as on 31.04.2022 :							
6)	Sex			:				Size photograph	
7)	Category	f : 1077	. 1	:					
8)	Marital status(N		rried):						
9)	Address with P	IN Code							
	Present Addres	<u>s</u>		Permaner	nt Address				
						•••••			
10)	Contact details (a) Phone : (b) E-Mail :								
11)	Qualification &	Certification	(10 th towards			ates):			
S1.	Exam passed/	Name of	Duration	Year &	Whether	Maximum	Marks	% of Marks/	
No.	Discipline	the Board/	of course	month	regular	marks	obtained		
140.	Discipline	University/	or course	passing	course	marks	Obtained	COLA	
		Institute		pussing	(Yes/No)				
					(======)				
attach	a copy of such no Post Qualificati	•		•					
S1.	Name &	Post	Scale of	Basic Pay	Duration of experience Total			Type of	
No.	Address of	held	Pay/ CTC	Busic Tuy	(DD/MM/YYYY)		years & months of		
	organizations								
	worked				From	То	experien	ce specific	
								nature of	
								work/duty	
					l			performed.	
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